

APPLICATION FOR RENEWAL OF LICENSE FOR
COMMERCIAL AND NONCOMMERCIAL AM, FM OR TV BROADCAST STATION

For Commission Fee Use Only RECEIVED FEB 08 1990 FCC FEE SECTION	FEE NO: 08018049	For Applicant Fee Use Only
	FEE TYPE: MZD	Is a fee submitted with this application? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	FEE AMT: 0	If No, indicate reason therefor (check one box): <input type="checkbox"/> Nonfeeable application
	ID SEQ: 0	Fee Exempt (See 47 C.F.R. Section 1.1112) <input checked="" type="checkbox"/> Noncommercial educational licensee <input type="checkbox"/> Governmental entity
For <u>Commission</u> Use Only: File No. 900208 VC		

1. Name of Applicant The University of Kansas		4. Have the following reports been filed with the Commission:	
Mailing Address 220 Strong Hall		(a) The Broadcast Station Annual Employment Reports (FCC Form 395-B) as required by 47 C.F.R. Section 73.3612? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
City Lawrence	State KS	If No, attach as Exhibit No. _____ an explanation.	
ZIP Code 66045		(b) The applicant's Ownership Report (FCC Form 323 or 323-E) as required by 47 C.F.R. Section 73.3615? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
2. This application is for: <input checked="" type="checkbox"/> AM <input checked="" type="checkbox"/> FM <input type="checkbox"/> TV		If No, give the following information: Date last ownership report was filed _____ Call letters of station for which it was filed _____	
Call Letters: KFKU	(b) Principal Community: City Lawrence State KS		
3. Attach as Exhibit No. <u>N/A</u> an identification of any FM booster or TV booster station for which renewal of license is also requested.			

PN 3-15-90

5. Is the applicant in compliance with the provisions of Section 310 of the Communications Act of 1934, as amended, relating to interests of aliens and foreign governments? ☒ Yes ☐ No

If No, attach as Exhibit No. _____ an explanation.

6. Since the filing of the applicant's last renewal application for this station or other major application, has an adverse finding been made or final action been taken by any court or administrative body with respect to the applicant or parties to the application in a civil or criminal proceeding, brought under the provisions of any law relating to the following: any felony; broadcast related antitrust or unfair competition; criminal fraud or fraud before another governmental unit; or discrimination? ☐ Yes ☒ No

If Yes, attach as Exhibit No. _____ a full description of the persons and matters involved, including an identification of the court or administrative body and the proceeding (by dates and file numbers) and the disposition of the litigation.

7. Would a Commission grant of this application come within 47 C.F.R. Section 1.1307, such that it may have a significant environmental impact? ☐ Yes ☒ No

If Yes, attach as Exhibit No. _____ an Environmental Assessment required by 47 C.F.R. Section 1.1311.

If No, explain briefly why not. SEE EXHIBIT "A"


8. Has the applicant placed in its station's public inspection file at the appropriate times the documentation required by 47 C.F.R. Sections 73.3526 or 73.3527? ☐ Yes ☒ No

If No, attach as Exhibit No. B a complete statement of explanation.

The APPLICANT hereby waives any claim to the use of any particular frequency or of the electromagnetic spectrum as against the regulatory power of the United States because of the previous use of the same, whether by license or otherwise, and requests an authorization in accordance with this application. (See Section 304 of the Communications Act of 1934, as amended.)

The APPLICANT acknowledges that all the statements made in this application and attached exhibits are considered material representations and that all the exhibits are a material part hereof and are incorporated herein as set out in full in the application.

CERTIFICATION: I certify that the statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Name	Robert C. Bearse	Signature	
Title	Associate Vice Chancellor, Research	Date	1/29/90

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT. U.S. CODE, TITLE 18, SECTION 1001.
Graduate Studies & Public Service

FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON, D.C. 20554

IN REPLY REFER TO:
8900-LJY
1800-B

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

The University of Kansas
KFKU(AM)
226 Strong Hall
Lawrence, KS 66045

RE: KFKU(AM)
Lawrence, KS
BRED-900208YC

Dear Sir or Madam:

Your above-referenced application for license renewal has been pending before this office since 1990. We have been unable to complete the processing of this application because you have not supplied us with the following necessary information:

Public File: A complete response to Question 8 concerning whether you have placed the required documentation in the public file at the appropriate times. If you checked "no," you must submit an exhibit identifying the items (including the dates) that are missing or late-filed, explain the steps you have taken to reconstruct missing information or reasons why you are unable to reconstruct, and explain the steps you are currently taking to maintain a complete public file in accordance with 47 C.F.R. § 73.3526 or 73.3527.

In pursuant of Section 308(b) of the Communications Act of 1934, as amended (47 U.S.C. Section 308(b)), you are required to submit the necessary information by March 4, 1993.

You are also requested to notify the Commission as to whether the station is currently operating and on the air. If the station is silent, Commission records do not show that you have been issued a current authorization to remain silent. Therefore, if the station is off the air, you must submit a written request for authority to remain silent and indicate the steps that you are taking to resume normal operation in an expeditious manner.

If it is your intention to forfeit the station's license, correspondence communicating this fact, accompanied by the station's license, should be provided at this time.

The required information should be submitted in duplicate and addressed to:

Federal Communications Commission
Audio Services Division
1919 M Street, N.W.
ATTN: Lakisiha Young -- Room 302
Washington, D.C. 20554

If you have any questions concerning this matter, you may contact Lakisiha Young or Claudia Patterson at (202) 632-6485.

Sincerely,

Stuart B. Bedell
Asst. Chief, Audio Services Division
Mass Media Bureau

The University of Kansas

KANU-FM

29 January 1990

Donna R. Searcy
Secretary, room 222
Federal Communications Commission
1919 M Street, N.W.
Washington, D.C. 20554-1800

Via Airborne Express

RE: License Renewal Application of KFKU Lawrence, Kansas

Dear Ms Searcy:

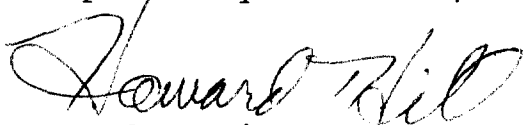
Enclosed is an original and one copy of the license renewal application (FCC form 303-S) for radio station KFKU. KFKU is a noncommercial, educational station consequently no filing fee is enclosed.

Additionally there is enclosed an original and one copy of the Ownership Report for Noncommercial Stations (FCC form 323-E).

Also enclosed is an original and one copy of the Equal Employment Opportunity Program (FCC form 396).

Please direct any inquiries concerning this application to the undersigned, at (913) 864-4530.

Respectfully submitted,



Howard T. Hill
General Manager, KFKU/KANU

RECEIVED
JAN 30 1990
FCC
INSPECTION

Enclosures



Exhibit B, Pre and Post Filing Announcements
KFKU License Renewal
FCC form 303-S
Prepared by Sam Chapman, Director of Engineering
January 1990
page 1 of 1

KFKU, a non commercial educational AM, is not currently on the air, and consequently was unable to make the required pre and post renewal filing announcements. KFKU shares time with WREN Topeka, Kansas and has used WREN's transmitting facilities in the past. WREN, a commercial AM, is currently off the air because of its financial problems. WREN will return to the air when a sale has been completed. Once a sale has been completed, KFKU will negotiate a time sharing agreement with the new owners of WREN.

Exhibit A, Environmental Assessment
KFKU License Renewal
FCC form 303-S
Prepared by Sam Chapman, Director of Engineering
January 1990
page 1 of 1

The granting of this license renewal would not have a significant environmental impact.

KFKU's transmitting site is not located in a "sensitive area;" the license renewal will not further alter land surface features; the towers are not located in a residential area, nor do the towers use a high intensity white lighting system.

An evaluation of all non-excluded transmitters at and around the KFKU transmitter site revealed the combined amount of RF radiation doesn't exceed the American National Standard Institutes guidelines for human exposure to RF radiation stated in ANSI-C95.1-1982.

The tower base is fenced and measures have been taken to prevent unauthorized persons from climbing the towers. These measures prevent humans from being exposed to RF radiation in excess of the American National Standard Institutes guidelines for human exposure to RF radiation.

Station personnel have been instructed in protective measures necessary to prevent exposure to RF levels in excess of the specified ANSI safety standard. These instructions have included but aren't limited to: not operating RF generating equipment without its covers; and minimizing the length of time spent in RF fields.

Exhibit C, Applicant's Other Broadcast Interests
KFKU License Renewal
FCC form 323-E
Prepared by Sam Chapman, Director of Engineering
January 1990
page 1 of 1

Name of Party	Interest	Call Letters
University of Kansas	licensee	KANU Lawrence, KS
University of Kansas	licensee	KJHK Lawrence, KS
University of Kansas	applicant	BPTTL-890309PS
University of Kansas	applicant	BPTTL-890309PR
University of Kansas	applicant	BPTTL-890309PT
University of Kansas	applicant	BPTTL-890309PU
University of Kansas	applicant	BPTTL-890309OG
Jack S. Sampson	ownership	KHAZ Hays, KS

Exhibit D, Applicant's Officers and Governing Board
 KFKU License Renewal
 FCC form 323-E
 Prepared by Sam Chapman, Director of Engineering
 January 1990
 page 1 of 2

NAME	OFFICE	CITIZENSHIP	OCCUPATION	BY WHOM APPOINTED OR ELECTED
Gene A. Budig 1532 Lilac Lane Lawrence, KS 66045	Chancellor	U.S.A.	Educator	Board of Regents
Edith A. Ramaley 2024 Quail Creek Drive Lawrence, KS 66046	Executive Vice Chancellor	U.S.A.	Educator	Chancellor
D. Kay Clawson 5800 Mission Drive Shawnee Mission, KS 66208	Executive Vice Chancellor	U.S.A.	Educator	Chancellor
Robert A. Creighton PO Box 177 Atwood, KS 67730	Regent	U.S.A.	Attorney	Governor
Rick Harmon 7915 Bristol Court Shawnee Mission, KS 66208	Regent	U.S.A.	Businessman	Governor
Charles H. Hostettler 1115 Pioneer Lane Manhattan, KS 66502	Regent	U.S.A.	Banker	Governor
Norman W. Jeter 310 W. 23rd Hays, KS 67601	Regent	U.S.A.	Attorney	Governor
Shirley Palmer Route 5, Box 118 Fort Scott, KS 66701	Regent	U.S.A.	Educator	Governor
Jack S. Sampson 5251 N. Halstead Hutchinson, KS 67502	Regent	U.S.A.	Broadcaster	Governor

Exhibit D, Applicant's Officers and Governing Board
 KFKU License Renewal
 FCC form 323-E
 Prepared by Sam Chapman, Director of Engineering
 January 1990
 page 2 of 2

NAME	OFFICE	CITIZENSHIP	OCCUPATION	BY WHOM APPOINTED OR ELECTED
Richard P. Senecal 124 N. 2nd Street Atchison, KS 66002	Regent	U.S.A.	Attorney	Governor
inwood Sexton K.R. #2 Sedgwick, KS 67135	Regent	U.S.A.	Businessman	Governor
Donald C. Slawson 330 North Belmont Wichita, KS 67208	Regent	U.S.A.	Businessman	Governor
Stanley Z. Koplik 2795 Jewell Avenue Topeka, KS 66611	Executive Officer Kansas Board of Regents	U.S.A.	Manager	Regents

Constance Anderson v. KU Medical Center. Complainant filed charge with KCCR, Case No. 1782-74. KCCR found probable cause. Conciliation agreement concluded in 1979.

Margaret J. Arnold v. The University of Kansas, Gerhard Zuther, and James D. Carothers. Complainant filed charge with EEOC 3/27/80, #071821211, alleging discrimination in English Department for failing to promote to an administrative position because of her sex. EEOC determined probable cause 3/27/81. Complainant filed suit in 1982 in U.S. District Court for Kansas, Case No. 82-4098. Case was dismissed 4/29/85.

Sharol D. Birks v. KU Medical Center. Complainant filed charge with EEOC 7/15/80, #071801322 Amended, alleging discrimination in employment practices (race) concerning employment in Hospital Business Office. EEOC determined probable cause on 9/11/81. Birks subsequently filed an employment discrimination lawsuit in U.S. District Court in Kansas on 2/7/83, Case No. 83-2029. Case was dismissed 4/21/83.

Dennis Burkhardt v. KU Medical Center. Complainant filed charge with EEOC 4/80, #71800890, alleging denial of promotion and suspension in Facilities Operations Department following participation in co-employee's EEOC fact finding conference. EEOC determined probable cause 12/7/81. Complainant filed suit in July, 1982. U.S. District Court found in favor of KU Medical Center and awarded costs. Burkhardt filed motion for new trial; motion denied. Burkhardt appealed to Tenth Circuit in 6/85. KUMC filed motion to dismiss appeal as untimely; motion was granted.

Ann Jochems v. University of Kansas, Department of Facilities Operations. Complainant filed charge with EEOC 5/30/78, #071781210; KCCR #3131-73 alleging failure to promote, and eventual termination because of sex. Probable cause found 1/22/79. Conciliation approved 7/10/79.

Jeanette Martinez v. KU Medical Center. Complainant filed charge with EEOC in 1982, #021801335, alleging discrimination on basis of national origin for refusing to hire her for a position at the Medical Center. EEOC determined probable cause on 7/21/82. Complainant filed suit in U.S. District Court, 2/9/83, Case No. 83-2034. (Martinez v. State, Board of Regents, KU, John Carlin, Archie Dykes, Gene Budig and David Waxman. Case was settled 3/29/85.

Ethel Nurge v. State of Kansas, University of Kansas Medical Center, College of Health Sciences and Hospital, Department of Human Ecology and Community Health, and its representatives. Complainant filed charge with Kansas Commission on Civil Rights (KCCR) in 1977, #2425-77, alleging discrimination on basis of sex in matters of salary, travel funds, assignment of secretaries and office space. KCCR found probable cause 5/29/81. University appealed to District Court of Douglas County, Kansas, #CV-81-546. Court reversed order 4/14/82. Kansas Supreme Court reversed district court on procedural matter and remanded for a new trial 12/2/83. District Court again held for University. Decision affirmed by Kansas Supreme Court 5/10/85, #57-206.

Dorothy Rollet v. University of Kansas. Complainant filed charge with Department of Labor, #H/GA/89-0025, alleging discrimination on the basis of handicap. Department of Labor found violation of affirmative action 6/89; conciliation pending.

Simha Ruben v. University of Kansas, et al. Complainant filed charge with Department of Labor, #H/GA/89-0016, alleging discrimination on basis of handicap. Department of Labor found discrimination on basis of handicap 9/89; the matter is currently pending.

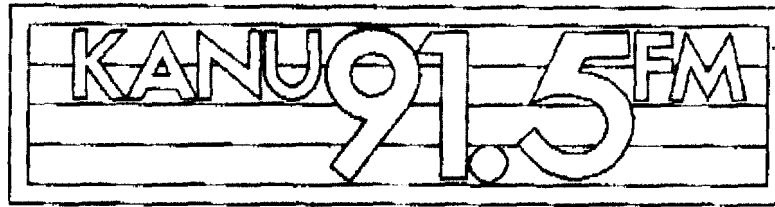
Richard Schian v. State of Kansas, Division of Printing, State of Kansas Board of Regents, University of Kansas. Complainant filed charge with KCCR #2522-77; 12/16/76 alleging discrimination on basis of race for failure to inform of training opportunities and failure to promote in Division of Printing. KCCR determined probable cause 3/21/77. EEOC, #71770395 - found no cause; issued right to sue 5/12/78; complainant filed suit in U.S. District Court for Kansas, Case No. 79-3211, case dismissed 8/6/82.

Delores Schmeidler v. University of Kansas Medical Center, et. al. Complainant filed charge with KCCR #9809-89; alleging discrimination on the basis of age. KCCR determined probable cause 7/89. Conciliation agreement concluded 9/89.

Eddie Sutton v. State of Kansas and University of Kansas. Complainant filed charge with KCCR 6/28/85, alleging harassment and discipline due to race and as retaliation, in form of evaluations and disciplinary memos in Purchasing Office. KCCR found probable cause, 6/23/87; case settled per agreement on 12/17/87. Case closed by KCCR effective 3/23/88.

Dorothy Willner v. University of Kansas, et al. Complainant filed charge with EEOC 4/27/81, #071811009, claiming employment discrimination by the University on the basis of sex in matters of salary in the Department of Anthropology. The EEOC determined reasonable cause 3/26/82; issued notice of right to sue 6/82. Willner filed a federal lawsuit in December, 1982, Case No. 82-4291. The U.S. District Court for the District of Kansas found for the University of Kansas and against Willner, and this decision was affirmed on appeal by the U.S. Court of Appeals for the Tenth Circuit. Petition for certiorari denied by U.S. Supreme Court, January, 1989. Case closed.

NM 96-109



Broadcasting Hall
University of Kansas
Lawrence, Kansas 66045-2672

Tel. (913) 864-4530 Fax. (913) 864-5278

○ To: Lakisha Young

From: Howard Hill

Comments: the information you requested

Page 1 of 3

NNM 96-09

The University of Kansas

KANU-FM

May 19, 1992

Miss Lakisiha Young
Federal Communications Commission
Washington, D.C.
FAX 202/632-0158

Dear Miss Young:

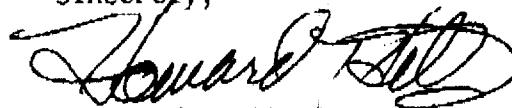
You asked about KFKU(AM). The station is owned by the University of Kansas. It shares time with commercial WREN(AM) of Topeka. KFKU does not have its own transmitter. Instead, we provide taped programming to WREN whose engineers or operators play the tapes on WREN equipment.

WREN went dark December 21, 1987. At that time, we notified you that KFKU had discontinued operations. WREN informs me that the station returned to the air in November, 1991. The person I spoke with said it was "about November 20."

The University of Kansas is considering several options for the use of KFKU and will soon open discussions with the new owners of WREN to attempt to reach a new share-time agreement. We will, of course, forward that to you as soon as it is finalized.

I hope this arrangement is satisfactory. If not, or if you wish further information, please let me know.

Sincerely,



Howard T. Hill, Jr.
General Manager KFKU

enc.

MM 96-109

The University of Kansas

KANU-FM

21 December 1987

Office of the Secretary
Federal Communications Commission
1919 M Street, NW
Washington, D.C. 20554

I am writing to inform you that KFKU, a noncommercial AM station licensed to Lawrence, Kansas and operated by the University of Kansas, has temporarily discontinued operation.

KFKU shares a frequency with WREN, a commercial AM station licensed to Topeka, Kansas, and in fact the two stations actually share a transmitter. WREN has temporarily discontinued operation because of financial problems. When WREN resolves their financial problems and resumes broadcasting, we expect KFKU to return to the air.

We understand that being a noncommercial AM station there is no minimum operating schedule required, but that actual hours of service may be considered during license renewal. I will write to inform you when KFKU resumes a broadcast schedule.

Sincerely,

Sam Chapman
Director of Engineering
and Operations

KANU 91.5 FM

FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON, D.C. 20554

IN REPLY REFER TO:
8900-LJY
1800-B

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

The University of Kansas
KFKU(AM)
226 Strong Hall
Lawrence, KS 66045

RE: KFKU(AM)
Lawrence, KS
BRED-900208YC

Pending

Dear Sir or Madam:

Your above-referenced application for license renewal has been pending before this office since 1990. We have been unable to complete the processing of this application because you have not supplied us with the following necessary information:

Public File: A complete response to Question 8 concerning whether you have placed the required documentation in the public file at the appropriate times. If you checked "no," you must submit an exhibit identifying the items (including the dates) that are missing or late-filed, explain the steps you have taken to reconstruct missing information or reasons why you are unable to reconstruct, and explain the steps you are currently taking to maintain a complete public file in accordance with 47 C.F.R. § 73.3526 or 73.3527.

Pursuant of Section 308(b) of the Communications Act of 1934, as amended (47 U.S.C. Section 308(b)), you are required to submit the necessary information by March 4, 1993.

You are also requested to notify the Commission as to whether the station is currently operating and on the air. If the station is silent, Commission records do not show that you have been issued a current authorization to remain silent. Therefore, if the station is off the air, you must submit a written request for authority to remain silent and indicate the steps that you are taking to resume normal operation in an expeditious manner.

If it is your intention to forfeit the station's license, correspondence communicating this fact, accompanied by the station's license, should be provided at this time.

The required information should be submitted in duplicate and addressed to:

Federal Communications Commission
Audio Services Division
1919 M Street, N.W.
ATTN: Lakisiha Young -- Room 302
Washington, D.C. 20554

If you have any questions concerning this matter, you may contact Lakisiha Young or Claudia Patterson at (202) 632-6485.

Sincerely,

Stuart B. Bedell
Asst. Chief, Audio Services Division
Mass Media Bureau

APPLICATION FOR RENEWAL OF LICENSE FOR
COMMERCIAL AND NONCOMMERCIAL AM, FM OR TV BROADCAST STATION

Approved by OMB
3080-0110
Expires 5/31/91

For Commission Fee Use Only RECEIVED FEB 08 1990 FCC WASHINGTON		FEE NO: 08018049		For Applicant Fee Use Only	
		FEE TYPE: MZD		Is a fee submitted with this application? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
		FEE AMT: 0		If No, indicate reason therefor (check one box): <input type="checkbox"/> Nonfeeable application	
		ID SEQ: 0		Fee Exempt (See 47 C.F.R. Section 1.1112) <input checked="" type="checkbox"/> Noncommercial educational licensee <input type="checkbox"/> Governmental entity	
For Commission Use Only:		File No.			
1. Name of Applicant The University of Kansas				4. Have the following reports been filed with the Commission:	
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2. This application is for: <input type="checkbox"/> AM <input checked="" type="checkbox"/> FM <input type="checkbox"/> TV				(b) The applicant's Ownership Report (FCC Form 323 or 323-E) as required by 47 C.F.R. Section 73.3615? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(a) Call Letters: KEKU		(b) Principal Community: City Lawrence State KS		If No, give the following information: Date last ownership report was filed _____ Call letters of station for which it was filed _____	
3. Attach as Exhibit No. <u>N/A</u> an identification of any FM booster or TV booster station for which renewal of license is also requested.					

5. Is the applicant in compliance with the provisions of Section 310 of the Communications Act of 1934, as amended, relating to interests of aliens and foreign governments? ☒ Yes ☐ No

If No, attach as Exhibit No. _____ an explanation.

6. Since the filing of the applicant's last renewal application for this station or other major application, has an adverse finding been made or final action been taken by any court or administrative body with respect to the applicant or parties to the application in a civil or criminal proceeding, brought under the provisions of any law relating to the following: any felony; broadcast-related antitrust or unfair competition; criminal fraud or fraud before another governmental unit; or discrimination? ☐ Yes ☒ No

If Yes, attach as Exhibit No. _____ a full description of the persons and matters involved, including an identification of the court or administrative body and the proceeding (by dates and file numbers) and the disposition of the litigation.

7. Would a Commission grant of this application come within 47 C.F.R. Section 1.1307, such that it may have a significant environmental impact? ☐ Yes ☒ No

If Yes, attach as Exhibit No. _____ an Environmental Assessment required by 47 C.F.R. Section 1.1311.

If No, explain briefly why not. SEE EXHIBIT "A"

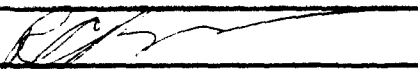
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CERTIFICATION: I certify that the statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Name Robert C. Bearse	Signature 
Title Associate Vice Chancellor, Research	Date 1/29/90

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT. U.S. CODE, TITLE 18, SECTION 1001.
Graduate Studies & Public Service

The University of Kansas

FCC FORM 303-S
JAN 31 1990

KANU-FM

29 January 1990

Donna R. Searcy
Secretary, room 222
Federal Communications Commission
1919 M Street, N.W.
Washington, D.C. 20554-1800

Via Airborne Express

RE: License Renewal Application of KFKU Lawrence, Kansas

Dear Ms Searcy:

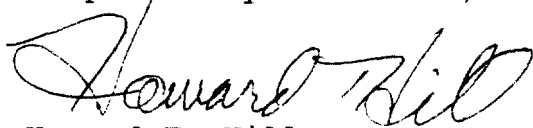
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Additionally there is enclosed an original and one copy of the Ownership Report for Noncommercial Stations (FCC form 323-E).

Also enclosed is an original and one copy of the Equal Employment Opportunity Program (FCC form 396).

Please direct any inquiries concerning this application to the undersigned, at (913) 864-4530.

Respectfully submitted,



Howard T. Hill
General Manager, KFKU/KANU

RECEIVED

FEB 02 1990

FCC
ET F SECTION

Enclosures

KANU 91.5 FM

BROADCAST EQUAL EMPLOYMENT OPPORTUNITY PROGRAM REPORT

(To be filed with broadcast license renewal application)

Call Letters	KFKU	(For FCC Use Only)
Name of Licensee	The University of Kansas	Code No.
City and State which station is licensed to serve	Lawrence, Kansas	

TYPE OF BROADCAST STATION (Check one)

Commercial Broadcast Station

- | | | |
|---|--|---|
| <input type="checkbox"/> AM | <input type="checkbox"/> TV | <input checked="" type="checkbox"/> Educational Radio |
| <input type="checkbox"/> FM | <input type="checkbox"/> Low Power TV | <input type="checkbox"/> Educational TV |
| <input type="checkbox"/> Combined AM & FM
in same area | <input type="checkbox"/> International | |

Noncommercial Broadcast Station

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name	Howard Hill			Street Address	Broadcasting Hall	
City	Lawrence	State	Kansas	ZIP Code	66045-	Telephone No.
					2672	(913) 864-4530

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, and sex. See Section 73.2080 of the Commission's Rules. Pursuant to these requirements, a license renewal applicant who employs five or more full-time station employees must file a report of its activities to ensure equal employment opportunity for women and minority groups (that is, Blacks not of Hispanic origin, Asians or Pacific Islanders, American Indians or Alaskan Natives, and Hispanics). If minority group representation in the available labor force is less than five percent (in the aggregate), equal employment opportunity (EEO) program information for minority group members need not be filed. However, EEO program information must be filed for women since they comprise a significant percentage of virtually all area labor forces. If an applicant employs fewer than five full-time employees, no equal employment opportunity activity information need be filed.

A copy of this report must be kept in the station's public file. These actions are required to obtain license renewal. Failure to meet these requirements may result in license renewal being delayed or denied. These requirements are contained in Section 73.2080 of the FCC Rules (47 CFR 73.2080), and are authorized by the Communications Act of 1934, as amended.

☐ If your station employs fewer than five full-time employees, check the box at left, complete the certification below, return the form to the FCC, and place a copy in your station's public file. You do not have to complete the rest of the form.

If your station employs five or more full-time employees, you must complete all of this form and follow all instructions.

☐ If minority group representation in the available labor force is less than 5 percent (in the aggregate) and you choose not to file EEO program information for minority groups, check the box at left and complete the rest of this form with only the information for your program directed towards women.


CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

**WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT.
U.S. CODE, TITLE 18, SECTION 1001.**

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	
Title	Associate Vice Chancellor, Research, Grad. & Public Servi
Date	1/29/90
Name of Respondent	Robert C. Bearse
Telephone No. (include area code)	(913) 864-4530

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The solicitation of personal information requested in this application is authorized by the Communications Act of 1934, as amended. The principal purpose for which the information will be used is to determine if the license renewal requested is consistent with the public interest. The staff, consisting variously of attorneys, accountants, engineers, and applications examiners, will use the information to determine whether the license renewal application should be granted, denied, dismissed or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain the requested authority.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552a(e)(3) AND THE PAPERWORK REDUCTION ACT OF 1980, P.L. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.

The purpose of this document is to remind broadcast station licensees of their equal employment opportunity responsibilities and to provide the licensee, the FCC and the public with information about whether the station is meeting these requirements.

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

A broadcast station must also encourage applications from qualified minorities and women for hiring and promotion to all types of jobs at the station.

I. RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

NAME James A. Turner TITLE Director, Office of Affirmative Action

also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

II. POLICY DISSEMINATION

A broadcast station must make effective efforts to make management, staff, and prospective employees aware that it offers equal employment opportunity. The Commission considers the efforts listed below to be generally effective. Indicate each practice that your station follows. You also may list any other efforts that you have undertaken.

☒ Notices are posted informing applicants and employees that the station is an Equal Opportunity Employer and that they have the right to notify an appropriate local, State, or Federal agency if they believe they have been the victims of discrimination.

☒ Our station's employment application form contains a notice informing prospective employees that discrimination because of race, color, religion, national origin or sex is prohibited and that they may notify the appropriate local, State, or Federal agency if they believe they have been the victims of discrimination.

☐ We seek the cooperation of the unions represented at the station to help implement our EEO program and all union contracts contain a nondiscrimination clause. **No Unions Represented.**

☐ Other (specify)

III. RECRUITMENT

A broadcast station must make efforts to attract qualified minority and women applicants for all types of jobs at the station whenever vacancies occur.

Indicate each practice that your station follows and, where appropriate, list sources and numbers of referrals.

☒ When we place employment advertisements with media some of such advertisements are placed with media which have significant circulation or viewership, or are of particular interest to minorities and women in the recruitment area. Examples of media utilized during the past 12 months and the number of minority and/or women referrals are:

	Number of Referrals	
	Minority	Women
<u>National Public Radio DACS messages</u>	<u> </u>	<u> </u>
<u>Current Bulletin Board</u>	<u> </u>	<u> </u>



Recruit prospective employees from educational institutions, including area schools and colleges with minority and women enrollments. Educational institutions contacted for recruitment purposes during the past 12 months and the number of minority and/or women referrals are:

Educational Institution	Number of Referrals Minority	Referrals Women
<u>University of Missouri Multi Cultural Mgmt Program</u>	_____	_____
<u>Black College Radio Atlanta, GA</u>	_____	_____



Contact a variety of minority and women's organizations to encourage the referral of qualified minority and women applicants whenever job vacancies occur. Examples of such organizations contacted during the past 12 months are:

Organization	Number of Referrals Minority	Referrals Women
<u>American Women in TV</u>	_____	_____
<u>American Indian Science & Engineering Society</u>	_____	_____
<u>National Black Media Coalition</u>	_____	_____
<u>Asian American Journalists Association</u>	_____	_____



We encourage present employees to refer qualified minority and women candidates for job openings. The number of minority and/or women referrals are:

Minority	Women
_____	_____
_____	_____



Other (specify) and the number of minority and/or women referrals are:

Minority	Women
_____	_____

IV. JOB HIRES

A broadcast station must consider applicants for job openings on a nondiscriminatory basis. Further, to assure that qualified minorities and women are given due consideration for available positions, it must make efforts to encourage them to apply for job openings.

During the twelve-month period prior to filing this application beginning (Month-Day-Year) 1-1-89 and ending (Month-Day-Year) 1-1-90 we hired:

Total hires 14 Minorities 1 Women 8

During this period, for positions in the upper four job categories, we hired:

Total hires, upper 1 Minorities 0 Women 1
four categories

V. PROMOTIONS

A broadcast station must promote individuals on a nondiscriminatory basis. Further, to assure that qualified minorities and women are given due consideration for promotional opportunities, it must make efforts to encourage them to qualify and apply for advancement.

During the twelve-month period prior to filing this application beginning (Month-Day-Year) 1-1-89 and ending (Month-Day-Year) 1-1-90, we promoted:

Total promotions 0 Minorities 0 Women 0

During this period, in the upper four job categories, we promoted:

Total promotions, upper 0 Minorities 0 Women 0
four categories

VI. AVAILABLE LABOR FORCE

A broadcast station must evaluate its employment profile and job turnover against the availability of minorities and women in the relevant labor market. The FCC will use labor force data for the MSA in which your station is located, or county data if the station is not located in an MSA, to evaluate your station's equal employment efforts. If you use these data in your evaluation, you need not submit them to the FCC.

Section is optional:

KLU 98-09

As an alternative to MSA or county labor force data, you may use other data that more accurately reflect the percentages of women and minorities in the labor force available to your station. If such alternative data are used, that data must be submitted on the table below and an explanation attached as to why they are more appropriate.

Percentage in the Labor Force	Women	Blacks not of Hispanic Origin	Asian or Pacific Islanders	American Indians or Alaskan Natives	Hispanics

The above information is for:

☐

M.S.A.

☐

City

☐

County

☐

Other (specify)

VII. COMPLAINTS

You must provide here a brief description of any complaint which has been filed before any body having competent jurisdiction under Federal, State, territorial or local law, alleging unlawful discrimination in the employment practices of the station including the persons involved, the date of filing, the court or agency, the file number (if any), and the disposition or current status of the matter. Examples of such jurisdiction may include the Equal Employment Opportunity Commission, state and local equal opportunity commissions, or other appropriate agencies.

SEE EXHIBIT "E"

VIII. OTHER INFORMATION

You may also describe other information that you believe would allow the FCC to evaluate more completely your efforts in providing equal opportunity in employment at your station. Submission of such information is optional. Among the additional information you may choose to provide are:

Any training programs the station has undertaken that are designed to enable minorities and women to compete in the broadcast employment market including, but not necessarily limited to, on-the-job training and assistance to students, schools or colleges. KANU has participated in an Engineering Internship program with Haskell Indian Junior College. Four American Indians have worked a total of seven semesters at KANU.

Any problems the station has experienced in assuring equal employment opportunity, or attracting qualified minority and women candidates for employment or promotion.

Any efforts the station has undertaken or will undertake to promote equal opportunity in its employment and to encourage applications from minorities and women.